

## Sustainable Forestry Policy

Great Lakes Label, LLC is committed to continually achieve certification to the Forest Stewardship Council\*(FSC\*) Chain of Custody Standards.

Great Lakes Label is committed to comply with applicable federal, state and local environmental, social, and health and safety laws and regulation, including the core labor requirements of the standards.

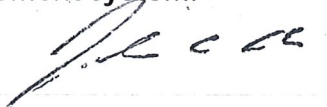
This includes a commitment to avoid the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forestry products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operation;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;

Great Lakes Label subscribes to the FSC core labor requirements. Great Lakes Label maintain conformity with the FSC core labor requirements, giving due consideration to the rights and obligations established by nation law, while seeking to meet the objectives of these requirements. The core labor requirements followed are;

- a) The organization shall not use child labor;
- b) The organization shall avoid all forms of forced and compulsory labor;
- c) The organization shall ensure that there is no discrimination in employment and occupation; and
- d) The Organization shall respect freedom of association and the effective right to collective bargaining.

To implement and resource this Sustainable Forestry Policy, our company has developed and adopted appropriate programs plans and procedures. Great Lakes Label is committed to an annual review for the effectiveness of its sustainability policy and chain of custody program as part of our company review to continually improve the management system.



Tony Cook

President & CEO

Great Lakes Label, LLC