

Company Policy for Association with FSC

Great Lakes Label respects and complies with local, state, and federal law concerning use of child labor, forced or compulsory labor or discrimination in employment and occupation, the freedom of association and right to collective bargaining.

Training is completed for personnel who could affect the FSC process. Auditing of the systems is done to ensure that they are fit for purpose and are followed the management control of the below activities and systems and provide the basis for continual improvement.

Self-Declaration

Regarding FSC-POL-01-004

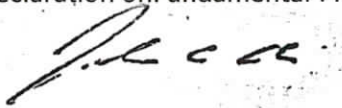
(Policy for the Association of Organizations with FSC)

The signing Organization is associated with the Forest Stewardship Council™ A.C., Oaxaca, Mexico, or one of its subsidiaries or affiliates (hereinafter: FSC) by being either a member of or having a contractual relationship with FSC.

Hereby the signing Organization explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org. This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

In light of the above, the Organization explicitly agrees currently and in the future, as long as the relationship with FSC exists, not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

Sign 
for the organization